



Why impact the success and bottom-line results of your organization by taking shortcuts during the selection process? Current research indicates that job candidates who are selected using methods that do not properly match the candidate's skills and abilities with the requirements of the job are twice as likely to quit or be fired within the first six months of employment. Let CBIL assist you in identifying and selecting the right person, for the right job, at the right time.

Key Features

Internet or Paper-Based Delivery

CBIL's assessment tools can be delivered via the Internet to any computer or can be completed in traditional paper-and-pencil format.

Expert Administration and Scoring

All instruments are administered and scored by trained psychologists ensuring the standardization and integrity of each and every assessment.

Validity

CBIL's assessment tests are normed and validated to ensure accuracy and applicability.

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Benefits

Improves the Efficiency of Your Selection Process

Implementation of valid selection techniques reduces the cost and time of screening candidates.

Greater Legal Defensibility

Invalid selection techniques are not only inefficient, they increase the likelihood of litigation and legal damages.

Increases Productivity

Research has shown that the return on investment of a successful performer is 1.5 to 2.5 times that of a poor performer.

Reduces Turnover

It is not only important to select the most qualified candidate, it is just as important to select the "best fit" candidate. Qualified, yet poorly matched employees, are more likely to leave the organization.

Maximizes Training Dollars

Sound assessment uncovers the key skill gaps to identify the appropriate training to deliver to the right employees.

About CBIL

With experienced consultants, engineers, graphic designers, technical writers, professional trainers, facilitators, and technology specialists; CBIL gives you performance-building expertise without the expense of extra staff. It is a concept and a capability for achieving higher levels of performance in today's demanding business environment.

CBIL
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On Target • On Demand • On Site

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